

BATHGATE
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drummondmiller LLP

‘Drummond Miller has provided legal services to us for many years. We have always found them to be very approachable, efficient, capable and dependable.’

In the field of Employment Law, new legislation and regulations from the UK and Europe mean a fast and ever-changing commercial landscape. The Drummond Miller Employment Law team is highly skilled and experienced and can advise you on a wide range of employment related issues, both contentious and non-contentious.

The team is headed up by Angus McPherson who is also a Solicitor Advocate and qualified in English Law.

By working closely with our clients and providing detailed legal advice and practical assistance we seek the best possible outcome for our clients. We have a strong client base and act for a variety of companies and publicly funded organisations as well as unions and private individuals. We are pro-active in achieving solutions.

Our team can advise on:

- Drafting employment contracts, policies, procedures and handbooks
- Negotiation of severance packages for senior executives and other employees
- Managing and advising on disciplinary and grievance issues
- Advising on business re-organisations and redundancies
- Advising on the implications of the Transfer or Undertakings Regulations on business acquisitions and disposals
- Advising on trade union disputes and potential industrial action
- Advising on the protection of confidential information and business interests

- Representation at Employment Tribunal hearings on all matters including unfair dismissal; sex, race and disability discrimination claims; breach of contract; Transfer of Undertakings Regulations claims and trade union disputes for employees, employers and unions
- Advising both employees and employers in relation to settlement of disputes by way of Compromise Agreements.

If issues do arise in any of these areas, we offer a comprehensive service covering tribunal hearings on all matters including sex, race and disability discrimination claims.

For further information please contact:

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